

CASUAL REGISTERED NURSE



Father Lacombe Care Centre • Providence Care Centre

ROLE SUMMARY

The RN is the leader of the unit, responsible for the team of LPN's and HCA's who care for up to 50+ residents, and is the primary liaison between the nursing team and the interdisciplinary team. Our RN's apply a broad knowledge base and understand the complex care needs of our aging residents and their families as they settle into their new home and their care needs change through the aging process. The RN is the primary leader and motivator during this time of pandemic, ensuring the safety of staff, residents, and visitors by monitoring and implementing appropriate infection prevention and control protocols such as isolating symptomatic residents and ensuring the appropriate use of PPE.

The Casual RN will be trained for all shifts, on all units. We expect our casual RN's to be available for all shift types, and at least two weekends a month. Casual RN's are used primarily for vacation leaves, as well as short notice shifts.

Due to the current pandemic situation health care workers are limited by CMOH Order 23-2020 and Alberta Labour and Immigration Ministerial Order No. 2020-26 to working at only one Continuing Care Site. Candidates who are currently employed in an existing Long-Term Care or Supportive Living site will not be considered, however candidates working in a non-continuing care setting are not subject to this legislation.

PRIMARY RESPONSIBILITIES

This section is meant to give candidates a general overview of the scope of the position. Note that different units and different shifts may have varying responsibilities.

- Supervise and delegate work to LPN's and Health Care Aides.
- Cooperate and collaborate with other units to safely allocate staffing resources.
- Implement and monitor IPC protocols, including COVID isolation precautions.
- Accurately and timely communicate with interdisciplinary team and resident decision makers about changes in resident status.
- Accurately and timely communicate with the next shift and Resident Care Manager regarding any relevant information as per policy.
- Monitor and assess residents in your assignment.
- Use critical thinking to appropriately and effectively manage resident care needs.
- Complete assessments and adjust care planning as required.
- Process doctors' orders, arrange appointments, complete wound care, and liaise with interdisciplinary team to ensure quality care of residents.
- Identify and implement nursing interventions as required.
- Communicate shift information as required.
- Provide support for families.

QUALIFICATIONS AND SKILLS

- Current active registration with CARNA.
- Previous LTC or Supportive Living experience an asset.
- Experience in Geriatrics preferred.
- Frequent stooping, bending, reaching and pushing equipment.
- Current CPR.
- Computer skills.
- All employees will have a criminal record search conducted prior to employment.
- Father Lacombe Care Society has a duty to protect staff, residents, volunteers, and visitors from the risk of infectious diseases. For this reason all staff are required to receive recommended vaccines.

Make a difference everyday...

As Calgary's oldest Catholic Continuing Care Provider, we proudly provide resident centered care to 274 residents who call our two facilities home; Father Lacombe Care Centre and Providence Care Centre. Conveniently located just off Macleod Trail, our two facilities are right across the street from each other on the southern banks of Fish Creek Park. We provide 24 hours nursing support to people living with a variety of diseases and illnesses.

Our core values of **Excellence, Sacredness of Life, Compassion, Spirituality, and Justice** are exemplified in how we care for our residents and staff. While committed to our Catholic values, we respect the religious beliefs of all. Through the covid-19 pandemic we have ensured the safety of our staff and residents, to ensure both are as protected as possible, and are so proud of the work our team has done through this pandemic!

If you have a heart for seniors, a passion for quality nursing care, and a desire to make a difference in the lives of others, this is the job for you!

To be considered for this opportunity please send your resume and cover letter to hr@fatherlacombe.ca

We thank all candidates for applying. Please note that due to the volume of applications we receive; only short-listed candidates will be contacted. All qualified resumes will be held on file for six (6) months.